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## 13MP addresses realities of a rapidly ageing society



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EMAIL editor@thestar.com.my or MAIL The Editor, Menara Star, 15, Jalan 16/11, Section 16, 46350 Petaling Jaya. Letters must carry the sender's full nane address and telephone number. A pseudonym may be included.

THE 13th Malaysia Plan (13MP) signals a significant turning point in Malaysia's development plan-ning, particularly in addressing the realities of a rapidly ageing society. As the final national development plan before 2030, it aligns with the Sustainable Development Goals (SDGs) and the United Nations Decade of Healthy Ageing (2021–2030), providing a strong foundation for inclusive, sustainable and future-ready policy implementation. The Malaysian Research

Institute on Ageing (MyAgeing®) at Universiti Putra Malaysia commends the government's fore-sight in highlighting demographic change as a major national

ic change as a major national megatrend.
One of the landmark features of the 13MP is the introduction of the National Ageing Blueprint (NAB), which adopts a life-course approach to ageing.
This blueprint is a strategic policy direction aimed at guiding Malaysia through its transformation into an aged nation.
While the NAB has been presented at the National Economic

sented at the National Economic Action Council (MTEN) and dis-Action Council (MTEN) and dis-cussed during the plan's develop-ment workshops, MyAgeing® encourages the government to finalise and publicly release the document to facilitate broader stakeholder engagement and implementation implementation

Implementation.
Interestingly, the 13MP also replaces the long-used term "warga emas" with "warga berusia" when referring to older persons, reflecting a shift towards more inclusive and respectful terminology.

However, it is the comprehen-vis and 7 stemic approach o ing policy rather than just terminology that sets the plan apart.

## 13MP addresses realities of a rapidly ageing society



Planning for an ageing population: Customers watching Prime Minister Datuk Seri Anwar Ibrahim tabling the 13th Malaysia Plan on July 31. One of the landmark features of the 13MP is the introduction of the National Ageing Blueprint, which adopts a life-course approach to ageing. — AZMAN GHANI/The Star

For the first time in Malaysian rof the Iris time in Malaysian development planning history, long-term care (LTC) is being rec-ognised as a national strategy (Strategy D2.1). The 13MP pro-poses a sustainable LTC ecosys-tem governed by a cobred poses a sustainanie Life ecosys-tem governed by a central authority to oversee childcare, disability care, eldercare and faith-hased institutions. This reflects an integrated far traine-work that spans all age groups and support needs.

The World Health Organisation (WHO) defines LTC as encompassing "personal, social and medical services" to help individ-uals with or are at risk of

uals with or are at risk of reduced capacity to maintain dig-nity and independence.

MyAgeing® fully supports this broad view and emphasises the importance of collaborative regulation involving the government, private sector and civil society.

The plan highlights both insti-

tutional and community-based

tutional and community-based LTC models, focusing on quality assurance, professional training and equitable access.

The recognition of LTC as a driver of economic growth also opens up opportunities in gerontechnology, retirement migration, senior living services and job creation in what is now being

termed the purple economy.

These developments are aligned with Malaysia's ongoing efforts to increase female labour

efforts to increase female labour force participation by redistributing care responsibilities. Complementing this is Strategy D2.3, which outlines major social protection reforms. The introduction of a hybrid Employees Provident Fund (EPF) payout system, offering both lump sum and monthly pensions, is a bold move to enhance income security in later life. later life.

While the plan does not yet detail contribution caps or risk-pooling mechanisms, it sig-

risk-pooling mechanisms, it spanias strong political will for meaningful pension reform. Sustainability of the civil ser-vice pension scheme is also addressed (Strategy C3.4), encouraging a holistic view across major pension institutions including KWAP, PERKESO, EPP and LTAT (Armed Forces Fund Roard)

Board).
In addition to occupational pension reforms, attention must ment savings and the expansion of social assistance into basic pension coverage for vulnerati

seniors.

The 13MP advances beyond
the traditional retirement age
debate by focusing on employment reform, flexible work arrangements and reskilling via

Technical and Vocational
Education and Training (TVEI)
and lifelong learning initiative
MyAgeing® applauds the
plan's aim to increase labour
force participation among adula
aged 60 and above, and recommends prioritising schemes for
re-employment as a phased
retirement strategy.

retirement strategy.
As Malaysia navigates its demographic transition, the 13MP offers a historic opportunity ty to reimagine the nation as one that embraces ageing with dignity, inclusivity and sustaina bility.

MyAgeing® stands ready to

support the implementation of the 13MP through its multidisci-plinary research, policy consulta-tion and capacity-building initia-

ASSOC PROF DR RAHIMAE

Directo Malaysian Research Institut on Ageing (MyAgeings) Universiti Putra Malaysi